
2011-12 Annual Report



**judo
alberta**
THE ALBERTA KODOKAN BLACK BELT ASSOCIATION

November 10, 2012

Address:

Dow Centennial Centre
8700 - 84 Street Fort Saskatchewan, AB T8L 4P5
Ph: (780) 992-6400

Event Information:

Meeting Room: Scotiabank Room
Proxy Registration: 6:00 PM – 6:30 PM
Start Time: 6:30 PM

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JUDO ALBERTA MISSION STATEMENT, GOALS & VALUES

Mission Statement:

To promote the principles and teachings of the sport of Kodokan Judo to all levels in all parts of Alberta.

Goals:

- To promote Judo as a lifelong interest.
- To develop competitive opportunities throughout Alberta.
- To develop recreational opportunities throughout Alberta.
- To develop High Performance athletes.
- To have qualified facilities and equipment in place throughout Alberta.
- To achieve financial self-sufficiency.
- To maintain a sufficient number of board members to efficiently manage the sport.
- To increase the number of participants in the sport.
- To promote greater public awareness of the sport.
- To develop and maintain qualified Judo coaches throughout Alberta.
- To develop and maintain qualified Judo officials throughout Alberta.
- To raise the technical level of Judo in Alberta.
- To increase female participation in the sport.

Values:

TBD

NOTICE OF THE 2012 ANNUAL GENERAL MEETING

The Annual General Meeting of the Alberta Kodokan Black Belt Association (Judo Alberta) will be held at the Dow Centennial Centre (8700 – 84 Street, Fort Saskatchewan, AB) on Saturday, November 10, 2012 at 7:00 PM.

AGENDA

1. Approval of the agenda (Any concerns or issues by the general membership should be mentioned now so they may be added to the agenda (item #5).
2. Approval of the minutes of the 2011 Annual General Meeting.
3. Business arising from the minutes of the 2011 Annual General meeting.
4. Reports of the Executive & Committees:
 - a) President
 - b) VP of Administration
 - c) VP of Finance
 - d) Treasurer/Financial Statement
 - e) Registrar
 - f) Secretary
 - g) Regional Council
 - h) Women's Representative
 - i) Athlete's Representative
 - j) Executive Director
 - k) High Performance Coach
 - l) Coaching Committee
 - m) Grading Board
 - n) Referee Committee
 - o) Technical Committee
 - p) NCCP Committee
 - q) Awards Committee
 - r) LTAD Committee
5. New Business
 - a) Bylaw Special Resolution
 - b) Judo Alberta Sanction Policy
 - c) Judo Alberta International Selection Policy
 - d) Approve Garry Yamashita as Judo Canada regional Prairie Region Rep
 - e)
6. Volunteer Recognition

7. Elections

- a) President
- b) VP Administration
- c) Treasurer
- d) Secretary

2011 Annual General Meeting Minutes

Annual General Meeting November 5, 2011.

Meeting called to order at 19:00 in Fort Saskatchewan

1.) Additions to the Agenda.

No additions to the Agenda

2.) Approval of the minutes from the 2010 AGM

Richard Patching motioned to approve the minutes, seconded by Garry Yamashita.

Motion carried by unanimous vote.

3.) Business arising from the minutes of the 2010 minutes.

4E.) Gord Okamura inquired if exit surveys were completed. Unfortunately they were not. Donna Hansen suggested Judo Alberta look into Survey Monkey.

5F.) Gord Okamura inquired about if a committee was created to develop a new sanction policy. Kelly Thornton indicated that Ralph Vanwerkhoven is the LTAD Chair for Judo Alberta and he will work with Donna Hansen (Technical Chair) to develop the new sanction policy. More on this topic in agenda item 5A.

4.) Reports of the Executive Committee

a.) President's Report – No questions for the President.

b.) VP Admin's Report – No questions for the VP Admin.

c.) VP of Finance – Kelly indicated that Jay had stepped down as the VP Finance.

- Al Sattin asked what the status of our future fund is. The investment line in our financial reports reads as \$176,000. Kelly T clarified that \$100,000 is our future fund and \$76,000 is GIC's. Al mentioned that Judo Alberta frequently states there is a lack of funds for programs but we have the funds in the GIC's and inquired as to why we don't use it. Garry Yamashita commented that our funding from the foundation is being reduced and that we should keep that in money in the event that our funding from the foundation is no longer available.

d.) Treasurer Report

- Al Sattin asked what our average take is on a Casino. Kelly T replied approximately \$74,000 in Edmonton and \$62,000 in Calgary.
- Kelly T voiced the concern that the Tom Greenway fund will be depleted in 3 years if no additional funds are added. Donations are needed if we intend to keep this scholarship in place.
- Kelly T spoke about the coaching committee's funds and why the expenses are so much higher this year than in previous years. The coaching committee had

been keeping the books in a cash basis accounting rather than in accrual basis accounting. Therefore, the expenses showing in financial reports years previous were netted out expenses without revenue being recorded. Going forward, Judo Alberta will have revenue lines setup and will record the full expense.

e.) Registrar's Report

- Our number of registered judoka are 1083 last year and kept 489. Our turnover rate is approximately 50% with 90% of clubs completing registrations.
- Garry Yamashita feels that we need to do more to retain people but are doing a fine job in getting new members.
- Keith Bibbey reiterated the importance of the Survey Monkey idea.
- Fatira encouraged Judo Alberta to have a shift in thinking on how we teach by incorporating more varieties of programs such as Pre-Judo, Women's Self Defence, etc...
- She also encouraged club coaches to have less focus on competition and to develop a love of judo first.
- Comments were made that Fatira's coaching clinics are helpful but Kelly T voiced the importance of coaches making it out to training camps to expand their knowledge base from Fatira. At this time, there are only 2 or 3 coaches that are not part of Judo AB's coaching committee regularly attending training camps.
- At the Red Deer Invitational in December, Fatira will run a short practice with all the participants of the U9, U11 and U13 kids. Club coaches are highly encouraged to take part in this exercise.

f.) Secretary's Report – No questions for the Secretary

g.) Regional Council Committee Report

- Richard Patching voiced a concern that we may be at risk of being dropped in the Alberta Winter Games if our participation does not improve.
- Only 35 kids showed for the AWG camp and last year the North camp had 65 kids.
- Keith Bibbey encouraged Zone Reps to do more to promote the AWG.

h.) Women's Representative Report

- Al Sattin questioned why the Women's Committee didn't utilize members of Judo Alberta that serve on Judo Canada's Executive to obtain the Judo Canada Women's Guest Coach Program. He encouraged Laurie to remember that next time the opportunity arises.
- Laurie indicated that the Girls Camp will be held in Calgary next year at the Hiro's Club.
- Laurie will be getting more Judo Alberta banners made to include girls. At present, the only girl on the banners isn't even from Alberta.

i.) Athlete's Representative Report

- Matt voiced concerns about the logistics of team travel. Fatira replied that it can be difficult coordinating with clubs. Too often, she gets names from clubs after she has made a bulk of the bookings and needs to readjust to include as many people as she can. Jenny suggested that Joel send out a reminder email to clubs to submit names early on.
- Matt also stated that he wants to get a Code of Conduct approved by the coaching committee to include all Judo Alberta organized trips and not just Nationals.

j.) Executive Assistant Report

- Joel was not present for this meeting.
- Kelly T mentioned that a performance review was completed with Joel. The executive committee is very pleased with his work.
- Ben expressed that Joel's understanding of the foundation, coaching experience, education, involvement with the LTAD give cause for discussion on whether Joel's role with Judo AB should be as an Executive Assistant or Executive Director.

k.) High Performance Coach

- Kelly T expressed that he feel Fatira is the finest coach in Canada and has a very high esteem for her contributions.
- Torrie expressed that she would like to see the HP Program spread more evenly throughout the province as a majority of it is in Edmonton.
- Comments were made to Fatira that comments about the distribution of the program should not be viewed as comments towards her. Fatira is doing an outstanding job but the HP Program has its limitations.
- Kelly T opined that if we can double our membership, we can double our funding for an HP Coach.

l.) Coaching Committee

- No questions for the coaching committee
- Garry Y extended his congratulations to Laurie Wiltshire for her 5th place performance at the Pan-American Games in Guadalajara Mexico.
- Garry also informed that Kris Isfeld is now a member of the provincial coaching committee

m.) Grading Committee

- Garry wanted to remind everyone that when applying for a grading, you must fill out the Judo Canada form. An Excel version of this form may be coming soon.

n.) Referee Committee

- No questions for the referee committee

o.) Technical Committee

- No questions for the technical committee

p.) NCCP Committee

- Al Sattin wanted to recognize Gord Okamura for his contribution to the NCCP committee and apologized for accidentally omitting his name from his report.
- Garry Y attended an Atlantic Province Seminar on NCCP. It was a good program with more focus on how to retain members as opposed to technical focus.
- Garry indicated that NCCP level 3 is only offered by Judo Canada and that you must complete the professional development modules before you can apply
- At this time, there are only few NCCP level 5 coaches in Canada: Nakamura, Sadej, and Chisholm.

5.) New Business

a.) Sanction Policy

- Kelly T spoke about how we have discussed this topic thoroughly for a couple of years now but we are not quite at the point where we can put pen to paper on a final draft. Issues that need further discussion are: exhibition matches, Tournament Directors modifying weight and/or age groups at tournaments, etc...
- Garry Y, Ralph V and Donna H will review a draft to be submitted to the Executive Committee for approval

b.) JA registration fee schedule

- Ralph V expressed a desire to see the Judo AB fee structure well in advance of the beginning of the season; preferably by June.

6.) Volunteer Recognition

- Judo Alberta thanked its volunteers by giving each of them roadside emergency kits.

7.) Elections

a.) VP Finance

- Al Sattin nominated Torrie Ursu and seconded by Garry Y. Torrie won by acclamation.

b.) Registrar

- Ben Kwan nominated Helen Bienert, seconded by Guy Pomahac. Helen won by acclamation.

c.) Athlete Representative

- This position is nominated and voted on by the Judo Ab provincial team Garry informed us that Matt Fabes has been elected as Athlete Rep by acclamation.

d.) Women's Representative

- Steve Norris nominated Laurie Wiltshire, seconded by Trevor Hazel. Laurie won by acclimation.

Motion to adjourn the 2011 Annual General Meeting by Ralph Vanwerkhoven.

Attendance and proxies

Darren Takao

- Glen Iwaasa
- Collette Iwaasa
- Gloria Gilmour
- Max Holt
- Maria Wilkenson
- Dawn Iwaasa
- Steven Iwaasa
- Jason Graves
- Mark Iwaasa
- Bryan Arsenault
- Victoria Tatt

Russ Gallant

- Tamas Virag

Guy Pomahac

Ralph Vanwerkhoven

- Frank Allen
- Scott Allen
- Tyler Boras
- Dean Coslovi
- Paul DeMaere
- Brett Forsberg
- Scott Grenier
- Joanne Harris
- Jeremiah Hawkins
- Joanne Lavergne
- Dean Maruyama
- Lorraine Methot
- Kyle Nakagama
- Florence Senda
- Sophia Verzosa
- Stan Wong
- Stevie Williams

- Chris Clack
- Molinski Lukasz
- Nicole Iwaasa
- Ethan Gelleny
- Brenn Smith
- Edward Cobe
- Mitch Belcourt
- Jacqueline Demaere
- Mark Roesler
- Michael Orr

Al Sattin

- Joy Daklala
- Ken Richardson
- Harold McKinnell
- Enrique Rojas
- Jeffery Pham
- Kevin Tamikado
- Anhor Chitay
- Ray Bjornson
- Ettiene O'Brien
- Eric Surbey
- Brad Farrow
- Matthew Teruya
-

Garry Yamashita

- Ray Teruya
- Tona Pitt
- Michel Bergamans
- Erin Morgan
- Jordan Simao

Stephen Norris

Keith Bibbey

- Vasile Constatineson
- Wesley Enns
- Eric Pearce
- Sherry Bienert
- Amy Bienert
- Walter Litousky

Torrie Johal

- Aaron Morton

Fatira Merah

Jennifer Parker

- Gavin Parker

Kelly Palmer

- Nolan Bard
- Jeshua Evans
- Andrew Wong
- Rashad Chin
- Shaun Holmstrom
- Teresa Yamada
- Mike Yamada
- Philip Kehler
- Solange Gangebin
- Chris Ford
- Behzad Vafaeian
- Joe Parrell
- Yoko Ito
- Peter Chan
- Dwayne Geddes
- Aaron Eldridge
- Brenden Cox
- Rob Kingston
- Colin Weir
- Darcy Holden

Kelly Thornton

- Tammy Thorton
- Thomas Okamura
- Morag Green
- Kris Isfeld
- Michelle Isfeld
- Kent Lee

Ben Kwan

Trevor Hazell

Darcy Adams

- Bev Craver
- Ashley Cote
- Steve Capiuk

- Debbie Capiuk
- Trent Shewchuk

Gord Okamura

- Ivan Ho
- Dustin Long

President Report

Kelly Thornton

Greetings to all Judo Alberta members:

This has been another exciting year for judo in Alberta and Canada. I have to start off by congratulating Antoine Valois-Fortier on his winning the bronze medal at the 2012 London Olympic Games. It was a very exciting August day for all of us. Judo desperately needed a good showing to keep our Sport Canada and Own The Podium funding and Antoine came through for us.

Provincially, we have had a full year. There have been many events throughout the year, starting with an EYJS monthly in October and ending with a strong showing at the combined Nationals in Toronto. Provincial training camps, All-girls camp, regional, and provincial competitions, club events, all led to many tired volunteers throughout our organization.

Membership-wise, we had an increase of about 200 members. This increase showed up in an increased participation at various tournaments in the province. Provincials in Fort Saskatchewan were its largest it has been in many years, for example. This also helped Judo Alberta's bottom line with increased revenue. On this same subject, if your club continues to have a high turn-over rate, you may need to start looking at how you deliver your programs. Ask for feedback from your membership in order to give a better product. If we can reduce our turn-over rate by 10%, our membership will grow. This will result in more members on the mat every night. Use resources like Youtube, Fatira, other coaches, for example, to research different ways of teaching the same things to the kids. Keep the kids engaged.

For the future, the executive is working on a 5 year strategic plan. This is mandated by the Foundation and is tied directly to our government funding. Most provinces are currently working on this same plan. Judo Canada is currently finalizing their 5 year plan, and hopefully, all provincial plans follow this same path so that we can work together.

At this past Judo Canada AGM, Alberta had 2 members win elections: Mike Tamura as Judo Canada President and Allan Sattin as treasurer. Garry Yamashita also was nominated and remains the Prairies regional representative on the Judo Canada board of directors. This position is decided upon by Alberta, Saskatchewan, Manitoba, and NWT.

Finally, if you have any concerns, questions, comments, suggestions, please feel free to forward to an executive member for discussion.

Respectfully,

Kelly Thornton

VP Administration Report

Jennifer Parker

2012 has been a year of many victories for the judoka of Alberta! Congratulations to all athletes who trained hard, who achieved their goals, and who competed this year. Youth, Seniors, and Masters performed very well at Nationals.

In order to better protect our young athletes, Judo Alberta adopted a policy of required police checks for Judo Alberta coaches, chaperones travelling with Judo Alberta, and all members of the Judo Alberta executive committee.

We encourage all judo clubs to adopt similar policies.

Another change to Judo Alberta policy this year has been to adjust our criteria for Coach of the Year to be less restrictive. This means that any excellent coach in Alberta can be recognized! Please remember that every registered member of Judo Alberta has the right to nominate Coach of the Year, Volunteer of the Year, Club of the Year, and Referee of the Year.

Thank you for the opportunity to act as your vice president (administration) this year. I wish everyone a fulfilling 2012/2013 judo season.

Respectfully,

Jennifer Parker

VP Finance Report

Torrie Johal

The role of VP Finance is responsible for the organization and management of the Judo Alberta casino as well as the financial planning of the Association, in conjunction with the President and entire Executive Board.

Regarding the casino, it was held on Sept 7th/8th 2012 at the Calgary Casino. The event ran very smoothly, thanks to every one of the volunteers that committed their time to the event. An application has been submitted to Alberta Gaming to move the casino to Edmonton in 2014. Special thanks to the following people who volunteered their time:

Al Sattin	Garry Yamashita	Naomi Pulliam
Robert Heinemeyer	Tammy Thornton	Kathie Okamura
Gord Okamura	Donna Yamashita	Morag Green
Amanda Brown	Candace Elcock	Trevor Hazell
Anhor Chay	Craig McEachern	Lisa McEachern
Kevin Tamikado	Matt Fabes	Denise Morgan
Terry Morgan	Tait Wiley	Preston Wiley
Eric Surbey	Teresa Yamada	Ray Teruya
Randy Burden	Wade Cooper	Susan Cooper
Aaron Morton	Richard Patching	Etienne O'Brien
Tim Lsyk	Scott Allen	Ralph Vanwerkoven
Gary Ursu	Kelly Thornton	Joel Mrak
Ken Richardson		

Regarding the account with Johnson Wealth Management Group and National Bank, the following is a brief update:

1. \$30,000 was withdrawn in Feb 2012 to purchase a vehicle for the HP Coach
2. Current net investment (deposits less withdrawals) = \$143,163.38
3. Current market value = \$152,373.74

Regarding the current Asset Allocation:

1. 20% Cash
2. 49% Fixed income
3. 31% Canadian Equity

A meeting will take place in October 2012 to complete the following:

1. Review current investments;
2. Review account objectives;
3. Review performance of portfolio;
4. Establish an investment policy statement; and

5. Discuss recommendations for the account.

Respectfully,

Torrie Johal

5 Year Portfolio Performance

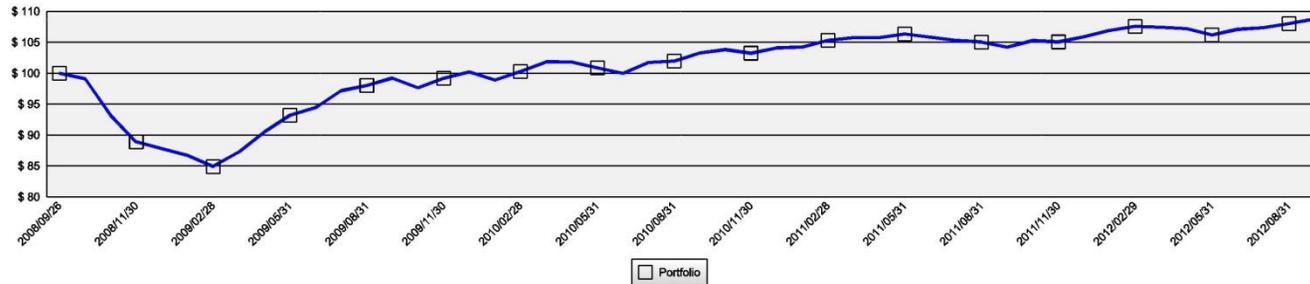


PORTFOLIO PERFORMANCE (CAD)
 Period from September 26, 2008 to September 25, 2012

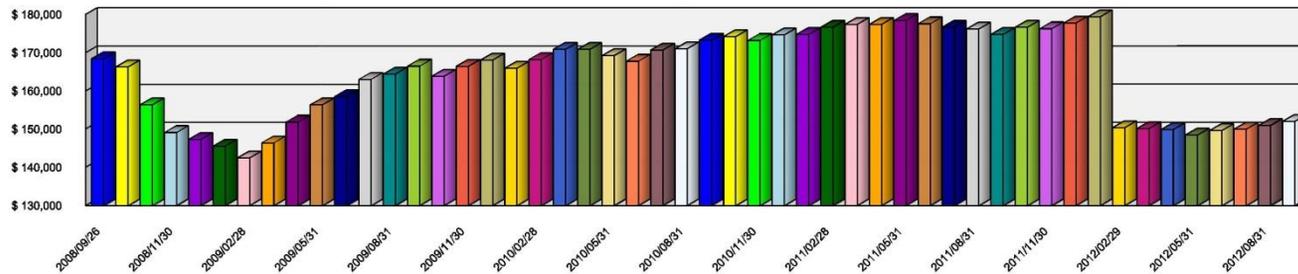
THE ALBERTA KODOKAN BLACK BELT ASSOCIATION (11-V5XH-A)

National Bank Financial Ltd.
 Your Investment Advisor Brett Johnson

Performance



Total Portfolio Value



Notes:

The performance graph presents the evolution of an initial investment of \$ 100.

Treasurer Report

Kelly Palmer

The Financial Statements for 2011/2012 show that total revenue was higher than the previous year, due to increased registration fees and timing of receipt of casino funds. Expenditures were also higher, but well controlled by the committees. As a result, the statements show a surplus. The Judo Alberta vehicle lease expired, and funds were used from General Investments to purchase a vehicle rather than entering into a new lease. Annual allocations are to be made to replenish the investment account, with amounts dependent on the prior year's financial results. Our asset base remains relatively stable and secure with the inclusion of the Future Fund. On Schedule 5, you can see that funding received from the Alberta Sport, Recreation, Parks and Wildlife Foundation has remained consistent from the prior year. Under the High Performance Coach program, Judo Alberta matches the Foundation's funding.

This year's Financial Statements contain a different method of tracking costs for certain tournaments, such as Nationals, Quebec Open and Ontario Open. Previously all revenue (athlete deposits and payments) and costs were placed together under one or two codes. This meant that the costs for individual events were not being tracked, which often resulted in expenses being misallocated. This year separate placeholder codes have been used. You will see Committee Revenue lists several different events, while the corresponding costs for those events have been listed primarily under the Coaching Committee. While this creates the appearance of much higher revenue than in previous years, actually the same revenue has been received as in the past – it is now just separately broken out and stated.

Thank you to Joe Parrell and Dave Moulds for conducting the review of the 2011/2012 Financial Statements.

Thank you also to Kelly Thornton and Garry Yamashita for their continued guidance in assisting me in my role as Treasurer. Finally, thank you to Gord Okamura, our previous Treasurer, who was always available to answer my questions on how to do this job.

Respectively submitted,

Kelly Palmer

Financial Statements

ALBERTA KODOKAN BLACK BELT ASSOCIATION

FINANCIAL STATEMENTS

AUGUST 31, 2012

Income Statement

Alberta Kodokan Black Belt Association
Statement of Revenue and Expenditures
For Year Ended August 31, 2012
See Schedule 1

Dated September
30, 2012

	2012	2011
REVENUE		
Membership / Registration	106,505.00	77,525.00
Promotions	2,460.00	2,765.00
Tournament Sanctions	200.00	285.00
A.S.R.P.W. Foundation (Schedule 5)	86,672.00	87,612
Participation Fee	4,524.00	5,261
Casino	38963	21,781
Fundraising	0	985
Committee Revenue	98012	
Grading Fees	10825	
Alberta Winter Games	3615	
Other Revenue	0	<u>13,648.78</u>
TOTAL REVENUE	351,776.00	<u>209,863</u>
EXPENDITURES		
Executive Committee	152,129	<u>120,785.00</u>
Referee Committee	14,251	13,448
Coaching Committee	131,636	61,297
Technical Committee	974.4	2,528
NCCP Committee	2773.95	5,444
Grading Committee	11051.84	1,156
Regional Council Committee	5036.56	500
Women's Committee	2861.61	1,525
LTAD	1789.77	
TOTAL EXPENDITURES	<u>322504.1</u>	<u>206,683.00</u>
EXCESS OF REVENUE	<u>\$29,270</u>	<u>\$ 3,180</u>

Balance Sheet

Alberta Kodokan Black Belt Association

Balance Sheet

Dated September 30, 2012

As at August 31, 2012`

	2012	2011
ASSETS		
CURRENT ASSETS		
General Chequing	115,872.84	79,651.06
General Investment (Note 3)	50,781	76,034.29
Consolidated Gaming Account	18,983.67	57,946.93
Accounts Receivable (Note 4)	5,184	1,585.03
Inventory (Note 5)	6,164.36	4,160.56
Vehicle After Depreciation (Note 6)	25,992.53	
Undeposited Funds	2,925	
Total Current Assets	225,903	219,377
RESTRICTED FUNDS (Note 2)		
FUTURE FUND TOTAL	100,000	100,000
TOTAL ASSETS	<u>325,904</u>	<u>\$319,377</u>
LIABILITIES AND MEMBERS' EQUITY		
CURRENT LIABILITIES		
Deferred Revenue	23,983	\$ 38,015
TOTAL LIABILITIES	23,983	38,015
MEMBERS' EQUITY		
<u>General Operations:</u>		
Members' Equity - Beginning	172,649	169,469
Net Income / (Loss)	29,272	3,180
Members' Equity - Ending	201,921	172,649
Extraordinary Items		
Investment Gain		4,553
Inventory Gain		4,160
<u>Future Fund</u>		
Members' Equity - Beginning	100,000	100,000
Plus: Current Year Contributions		-
Members' Equity - Ending	100,000	100,000
TOTAL EQUITY	301,921	281,362
TOTAL LIABILITIES AND EQUITY	<u>325,904</u>	<u>\$319,377</u>

Notes

Alberta Kodokan Black Belt Association

Notes To The Financial Statements

Fiscal Year September 1, 2011 to August 31, 2012

Dated September 30, 2012

1. Nature of Operations

The Alberta Kodokan Black Belt Association is a non-profit organization incorporated under the Societies Act of Alberta. Operations are governed by an elected board.
2. Future Fund

The Future Fund is a restricted fund that is used to generate interest income that, with proper authorization, may be withdrawn or reinvested in the Fund. The purpose of the Fund is to assist Judo Alberta in achieving financial self-sufficiency. See Schedule 2.
3. General Investments

Book value as of August 31, 2012 was \$150,780. In February 2012 \$31,505.72 was withdrawn to purchase the vehicle now listed on the balance sheet. This amount will be replenished to the investment account by annual installments, with each installment determined based on the prior year's financial results
4. Accounts Receivable

Accounts Receivable consists of amounts owing from clubs for athlete expenses for Alberta Winter Games, Ontario Open and Jr/Sr Nationals. See Schedule 4 for details.
5. Inventory

Tracksuits purchased during 2010/11 and 2011/12 are sold to athletes at cost. Tracksuits remaining at year end have been recategorized as an asset, and a corresponding increase in member's equity.
6. Vehicle and Depreciation

The original cost of the vehicle has been depreciated at a 30% annual declining balance, pro rated for the number of months of ownership during the current fiscal year.
7. Tom Greenway Fund

The Tom Greenway Fund is operates separately from the Alberta Kodokan Black Belt Association operations and appears only for information in Schedule 3. The Fund provides annual awards to promising athletes and is funded through donations.

Schedule 1

Dated
September
30, 2012

Alberta Kodokan Black Belt Association
Revenue and Expenditure Details
For Year Ended August 31, 2012

Schedule 1

	2012			2011
	Budget	Actual	Variance	Actual
<u>INCOME STATEMENT</u>				
REVENUE				
4100 Membership/Registration	94,000	106,505.00	\$ 12,505	77,525.00
4110 Promotions	1,000	2,460.00	1,460	2,765.00
4120 Tournament Sanctions	300	200.00	(100)	285.00
4150 A.S.R.P.W. Foundation	52,672	52,672.00	-	52,672.00
4151 ASRPW Foundation-AWG Grant	4,000	4,000.00	-	0.00
4152 ASRPW Foundation-CWG Grant	-	0.00	-	4,940.00
4153 ASRPW Foundation-HPCoach Grant	30,000	30,000.00	-	30,000.00
4175 Participation fee	4,800	4,524.00	(276)	5,261.00
4300 Casino	33,000	38,963.00	5,963	21,781.00
4350 Committee Revenue	106,700	108,837.00	2,137	13,648.78
Misc Revenue		630		
JC Referee		2,200		
Womens Camp Registration		2,634.00		
NCCP Registrations		4,250.00		
Kata Registrations		600.00		
Quebec Open		23,130.99		
Saskatchewan Open		0.00		
Pacific International		0.00		
Ontario Open		16,540.46		
Nationals		42,141.16		
National Training Camp		5,885.72		
Grading Fees		10,825		
4550 Raffle-Travel Prize	-	-		
4570 Fundraising	500	0.00	(500)	985.00
4560 Alberta Winter Games		3,615	3,615	
			\$	
TOTAL REVENUE	\$ 326,972	\$351,776	24,804	\$ 209,863

EXPENDITURES

EXECUTIVE COMMITTEE

5005	EX-01 Executive Director Salary	26,000	26,000.00	\$ -	18,750.06
5006	Executive Director - Benefit Plan	2,400	2,222.28	\$ 178	1,920.90
5009	Vehicle Depreciation		5,513.00	\$ (5,513)	
5010	EX-03 Provincial Coach	56,500	56,163.00	\$ 337	54,778.93
5011	HP Prov Coach - Employer Contributions	4,500	905.58	\$ 3,594	3,233.68
5012	HP coach vehicle	7,500	4,344.38	\$ 3,156	7,761.02
5015	EX-03 Provincial Coaches Honoraria	2,000	1,750.00	\$ 250	1,800.00
5019	EX-04 Insurance	10,000	10,483.00	\$ (483)	9,300.00
5020	General Operating		290.00	\$ (290)	109.76
5021	Telephone/Fax	3,000	3,216.57	\$ (217)	3,354.02
5022	Postage	600	217.00	\$ 383	90.41
5023	Photocopies/Printing	500	167.31	\$ 333	155.72
5024	Executive committee travel	2,500	1,512.00	\$ 988	567.50
5025	Office Supplies	1,000	829.00	\$ 171	885.06
5026	Courier/Freight		171.99	\$ (172)	152.81
5028	Honorariums	2,750	3,000.00	\$ (250)	3,000.00
5029	Miscellaneous	1,000	1,574.00	\$ (574)	1,321.80
5031	Accounting	750	629	121	
5035	EX-06 Bof D Meetings	2,500	3,362.00	\$ (862)	2,799.05
5040	EX-07 Volunteer Recognition	1,500	2,222.00	\$ (722)	1,719.67
5045	EX-08 Newsletter	-	-		-
5050	EX-09 Executive Committee Meetings	500	77.96	\$ 422	245.93
5055	EX-10 Annual General Meeting	2,500	1,195.00	\$ 1,305	1,731.33
5065	EX-12 Computers	500	0.00	\$ 500	1,418.82
5070	EX-13 Host Jr/Sr Nationals	-	-	\$ -	2,000
5085	EX-16 Pre Judo Program	300	497.00	\$ (197)	333.38
5095	EX-18 Publicity	750	882	\$ (132)	756
5125	EX-24 Membership Incentives	-			
5130	EX-25 Employer Contributions	3,000	4,129.00	\$ (1,129)	1,898.85
5140	EX-33 Bank Charges/NSF	500	232.00	\$ 268	494.63
5142	EX JC Membership Fees	15,000	20,540.00	\$ (5,540)	
5145	EX-34 Casino Expense	-	0.00	\$ -	206.00
5150	EX-35 Merchandise/Fundraising Costs	200	-	200	-
				\$	
	TOTAL EXECUTIVE COMMITTEE	\$ 148,250	152,129.00	(3,875)	\$ 120,785

REFEREE COMMITTEE

5205	RE-01 Referee Meetings	-	-		-
5210	Referee Appreciation		1,012.75	(1,013)	
5220	RE-03 National Referee Gradings	2,000	400	\$ 1,600	1,819.54
5225	RE-04 Intro Clinics	500	274.00	\$ 226	115.50
5230	RE-05 Jr/Sr Nationals Travel	7,000	5,384.08	\$ 1,616	6,517.21
5240	RE-06 West Referee Seminar	3,200	2,784.08	\$ 416	2,661.82
5245	RE-07 Sr. Referee Exposure	-			
5255	RE-08 Natl. Referee Seminar	1,500	725	775	
5265	RE-10 IJF Development	-			
5270	RE-11 New Referee Development	1,000	304.00	\$ 696	997.10
5280	RE-13 Administration	-			
5290	Referee - Team Alberta	3,000	2,767.85	\$ 232	1,336.74
5295	AWG referee dev.	600	600		
TOTAL REFEREE COMMITTEE		\$ 18,800	\$ 14,252	\$ 4,548	\$ 13,448

COACHING COMMITTEE

5301	CC-01 Jr.Nationals	41,000	24,432.00	\$ 16,568	4,435.56
5306	CC-01 Sr. Nationals	9,000	35,068.00	\$ (26,068)	2,455.34
5315	CC-02 Committee Meetings	-			
5316	Provincial Coaches' Travel/Exp	12,400	4,907.05	\$ 7,493	8,933.40
5317	HP Coach Travel Expenses	14,000	12,697.87	\$ 1,302	13,199.81
5318a	Quebec Open placeholder	17,500	25,142	(7,642)	
5318d	Ontario Open placeholder	17,500	18,254	(754)	
5318e	NTC placeholder	20,000	6,835	13,165	
5325	CC-03 Jr. Training Camps	5,000	45.00	\$ 4,955	390.90
5335	CC-05 Sr. Training Camps	4,500	597	\$ 3,903	1,077
5337	Tracksuits	-			
5340	CC-06 JA Athlete Funding	8,500	1,723.00	\$ 6,777	8,940.32
5355	CC-10 CWG Exposure Tournaments	-	0.00	\$ -	10,600.00
5365	Drug Program	100	-	100	
5370	CC-13 CWG Training & Gi's	-	0.00	\$ -	10,600.00
5372	Winter Camp	2,500	1,903.00	\$ 597	589.41
5380	CC-15 Coaching Administration	100	52.49	\$ 48	75.34
TOTAL COACHING COMMITTEE		\$ 152,100	\$ 131,636	20,464	\$ 61,297

TECHNICAL COMMITTEE

5410	TC-03 Video Library	-	82	\$ (82)	
5425	TC-05 Provincial Medals	500	892.50	\$ (393)	2,528.30
5440	TC-10 Technical Administration	-	-		-
TOTAL TECHNICAL COMMITTEE		\$ 500	\$ 974	(475)	\$ 2,528

NCCP COMMITTEE					
5455	NC-01 NCCP I & 11 Technical Course	1,000	2,773.55	\$ (1,774)	3,458.21
5470	NC-05 NCCP Administration	-	-		-
5475	NC-06 Travel	2,000	0.00	\$ 2,000	1,985.40
TOTAL NCCP COMMITTEE		\$ 3,000	\$ 2,774	\$ 226	\$ 5,444
GRADING COMMITTEE					
5505	GR-01 NGB Syllabus Meeting	-			
5510	GR-02 Dan Gradings	800	1,418.88	\$ (619)	356.00
5530	GR-06 Grading Administration	-			
5535	GR-07 National Kata Competition	400	-	\$ 400	400
5536	Yudansha Fees	1,000	8,800		
5537	GR-08 Kata Clinics	1,000	832	\$ 168	400
TOTAL GRADING COMMITTEE		\$ 3,200	\$ 11,051	\$ (51)	\$ 1,156
REGIONAL COUNCIL					
5580	RG-04 Administration	-	-		-
5585	AWG Registrations	4,000		-	
5590	RG-06 AWG Funding	4,000	5,036	\$ (1,036)	500
TOTAL REGIONAL COUNCIL		\$ 8,000	\$ 5,036	\$ (1,036)	\$ 500
WOMAN'S COMMITTEE					
5605	WO-01 Women's Committee Admin	100		\$ 100	
5607	Go Girl Program	100		100	
5609	WO-06 Female Seminars	-			
5610	WO-02 Sexual Harassment Program	-			
5615	WO-03 Female Training Camp	2,000	2,861.61	\$ (862)	1,525.39
TOTAL WOMEN'S COMMITTEE		\$ 2,200	\$ 2,862	\$ (662)	\$ 1,525
LTAD COMMITTEE					
5700	LTAD Admin	\$ 100		\$	
5710	Promotion LTAD	\$ 2,000	\$ 1,790	(210)	
TOTAL LTAD COMMITTEE			\$ 1,790	(210)	
TOTAL EXPENSE		\$ 338,550	\$ 322,504	16,046	\$ 206,684

CONSOLIDATED NET INCOME Before Contribution to Future Fund	\$ (11,578)	\$ 29,272	\$ -	\$ 3,179
Less: Contribution to Future Fund	-	-	-	-
Net Income / (Loss) - General Operations	\$ (11,578)	\$ 29,272	\$ -	\$ 3,179

Schedule 2

Alberta Kodokan Black Belt Association
Future Fund Details
For Year Ended August 31, 2012

Dated September 30, 2012

Schedule 2

Opening Members' Equity - September 1, 2011		\$ 100,000
Plus:		
Interest Earnings		-
	Sub-total	<u>-</u>
		<u> </u>
Closing Members' Equity - August 31, 2012		<u>\$ 100,000</u>

Schedule 3

Alberta Kodokan Black Belt Association
Tom Greenway Fund Details
For Year Ended August 31, 2012

Dated September 30, 2012

Schedule 3

Opening Balance - September 1, 2012		\$ 2,852
Plus:		
Donations		0
	Sub-total	<u>2,852</u>
Less:		
Awards Issued		(400)
Courier		(26)
Bank Service Charges		<u>(144)</u>
Closing Balance - August 31, 2012		<u>\$ 2,282</u>

Schedule 4

Alberta Kodokan Black Belt Association

Dated September 30, 2012

Accounts Receivable Details

Schedule 4

For Year Ended August 31, 2012

	AWG	Ont Open	Nat	Other	Total
Cole Hogarth CWG Gi				154.88	\$ 155
Airdrie			1558.11		1,558
Canmore			259.46		259
Ishi Yama	240	726.72	1385.99		2,353
		-			
Hiros		201.34	-100.77		-302
Hokuseikan	320		470.96		791
Raymond	90				90
Kita Kaze	280				280
Total Accounts Receivable					<u>\$ 5,184</u>

Schedule 5

Alberta Kodokan Black Belt Association
Alberta Sport, Recreation, Parks & Wildlife Foundation
For Year Ended August 31, 2012

Dated September 30,
2012

Schedule 5

<u>Description of Funding</u>	<u>Code</u>	<u>Funding Received</u>	<u>Expenditures</u>	<u>Unspent</u>
Operating Grant	*	\$52,672	\$52,672	\$0
High Performance Coach	5010/5011/5012	30,000	73,573	(43,573)
Alberta Winter Games	5590	4,000	-	-
Canada Winter Games	5355/5370	-	-	-
Total Funding		\$86,672	\$126,245	(\$43,573)

* - Funding applies to various operating expenses.

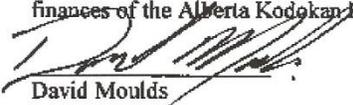
Financial Audit

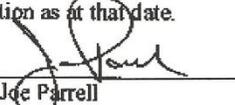
We have reviewed the attached financial statements for the year ended August 31, 2012 pursuant to Section IX.2 of the bylaws of Judo Alberta, which state: "The books, accounts and records of the Association shall be audited at least once each year by a duly qualified accountant or by two members of the Association appointed for that purpose by the Executive at the Annual Meeting." We are not however accounting professionals and consequently our review does not constitute an audit. The financial statements are the responsibility of the Executive of the Association.

We undertook steps that, in our opinion, were reasonable to review the financial statements. These steps included:

- Randomly tested expenditures to determine whether they were supported by proper receipts and cheque authorizations.
- Compared the closing asset balances to bank statements.
- Compared closing trial balances transactions to supporting documentation.
- Reviewed the Future Fund transactions.

We find that the financial statements present fairly, in all material respects, the finances of the Alberta Kodokan Black Belt Association as at that date.


David Moulds


Joe Parrell

Registrar Report

Helen Bienert

During the past year I was able to meld into this position. This year's membership saw a rise of approximately 150+ members which is a good thing for our sport. I would like to thank the Alberta clubs for submitting most registrations and payments by the October 31 deadline.

The upcoming year appears to have the addition of 3-4 new clubs and the return of 1 which can only grow Judo Alberta. Programs such as Eclipse are starting to be utilized which can assist in growing our numbers.

This coming season, our fees will remain as Judo Canada's fee structure is based on 2 year increase increments. Future increases will be implemented according to Judo Canada's fee schedule and also dependent upon Judo Alberta's future needs.

At the Board of Governors meeting in Canmore this past August, Promotions and the issues arising from club promoting its members but not registering those promotions with Judo Alberta was addressed. Problems arose for Alberta Winter Games and Junior/Senior Nationals where members were not properly registered. These omissions could have prevented these athletes an opportunity to compete at these events. If Promotions are not regularly submitted, athletes cannot be recognized by Judo Alberta or Judo Canada. It would be beneficial if clubs could streamline their promotions to just a few times a year rather than singles.

Judo Alberta's membership database is up-to-date for 2011-2012; but, as mentioned earlier, Promotions are currently being worked on. It is still imperative that clubs ensure accuracy in names, addresses and phone numbers. This information is very useful for Judo Alberta's operation.

Judo in Alberta exists because of its many, many volunteers and their endless dedication, commitment and hard work. For without this asset, we would be a mere shadow of ourselves. I look forward to another year of working with this dedicated group of people.

Respectfully yours,

Helen Bienert

Secretary Report

Ben Kwan

This year marks the end of my second term as the Secretary of Judo Alberta's Executive Committee. In the last four years I have had the privilege of serving with some very dedicated individuals with the goal of expanding judo in Alberta. The experience has been enlightening in the vast amount of work it takes to keep a provincial sporting organization running. As a result, I recognize that the roles within Judo Alberta require those who have the time to commit to this terrific organization. As my wife and I embark our new roles as parents, I cannot commit to letting my name stand for another term but I do have hopes in serving Judo Alberta again sometime down the road.

As mentioned, I have had the privilege of serving with some very dedicated individuals but a couple volunteers in particular stand out for me. I just want to take a quick moment to thank Kelly Thornton for his commitment to Judo Alberta. In the time we have worked together, I have found him to be a tireless member of Judo Alberta as the president, coach and volunteer. His passion for growing judo within our province is evident in the countless hours he puts in.

I also want to thank Gary Yamashita for his advice and guidance. During my time as Secretary, I have found Gary to be a vast wealth of knowledge in all things judo and always willing to share his insights. Like Kelly, he has spent countless hours volunteering in effort to grow the sport of judo and despite the rigors of his level of involvement; he is always friendly and approachable.

Finally, I want to thank the members of Judo Alberta for giving me the opportunity to serve as member of the executive over the last 2 terms. I have been taught that in order for judo to grow, we have to put back in what we take out. Judo has been a very important part of my life and I hope to be able to contribute more in the future.

Respectfully Submitted,

Ben Kwan

Regional Chair Report

Darcy Adams

NO REPORT WAS SUBMITTED.

Darcy Adams
Regional Council Chair
Zone 8 Rep

Women's Representative Report

Laurie Wiltshire

Last season 2011/12:

- 3 new Judo Alberta posters focused on females in judo
- Applied and was approved for the Judo Canada grant to bring in a female national athlete for our female sleepover camp. Judo Canada paid for flight and we took care of accommodation, transportation, and food.
- Had Catherine Roberge as national athlete representative from Judo Canada.
- Female sleepover camp was very successful: 58 athlete participants and 20 coach/chaperones/volunteers
- We had participants at the female camp from B.C and Saskatchewan
- Lots of participation from females at all provincial training camps

This Season 2012/13:

- Planning female camp in Fort Saskatchewan, Alberta
- Planning on applying for another Judo Canada grant to bring in another athlete, if we do not get the grant we are still planning on having a national athlete as our guest
- Looking into Go-girl events in bigger centers (Calgary/ Edmonton)
- Planning to increase participation for the female camp once again this year.

I believe that we can make our female camp a big event where Judo Alberta can make money instead of coming out even. I had 3 girls from the Invermere club in BC and 3 participants from the Lloydminster judo club, I had good feedback from both these clubs with plans of coming back this year and getting the word out there fellow female judoka's in their provinces. I also had interest from a female sensei in the Northwest Territories who wants to bring a couple girls to this year's event. All in all it was a great event and I think as long as all the clubs keep participating and making sure the word gets out this will help our female membership keep increasing like it has been.

I want to thank Hiro's judo club for the use of their dojo for the camp, and also all the volunteers that helped me put this camp together. We had a judo session on Friday night inviting guys and girls from the Calgary area to train with Catherine and had a great turnout with many females coming early to the camp to participate. The next morning before the camp we invited anyone out to Hiro's judo club circuit training and had a lot of participation with that as well.

I had positive feedback from the female rep in BC about our female signage as well comments from many parents at Edmonton international where the signs were first showcased.

Respectfully,

Laurie Wiltshire

Athlete's Representative Report

Matthew Fabes

The Athlete's Representative is the only executive position elected by the athletes, specifically the current junior, senior and masters team members. As such, the position represents a chance for provincial team athlete concerns to reach the executive committee. It also allows an additional method for the athletes to learn about coaching and executive decisions that affect them.

As my second year on the Judo Alberta Executive comes to a close, I can definitely say that there is still much for me to learn. Through participation in executive meetings and the board of governors meeting I was able to provide athlete perspective on the various issues. In the following year I intend to become more familiar with the workings and decision making of the coaching staff.

An athlete's choice award program was conducted for the first time this year. Forms were given out at a training camp for athletes to nominate each other in several categories. Response was very good and I received many completed forms with over a dozen athletes nominated in one or more categories. An online survey was then emailed to the provincial team for them to vote on the nominees. This was completed and the results have been tabulated. To date, the winners have not been announced.

In the coming year I will do my best to present athlete concerns to the coaching staff and Judo Alberta Executive.

Respectfully submitted,

Matthew Fabes

Executive Director Report

Joel Mrak

Dear Judo Alberta Members,

On behalf of the Provincial office, I would like to welcome you to the 2012 AGM! The past 2011-12 season has flown by, and it is nice to give pause and reflect on such a busy year. As I approach the two year mark in my time with the association, I have found working in this organization to be very rewarding and also very challenging as we work to build the future of Judo in Alberta.

During this last year, I have spent some time speaking with the various committee chairs and club contacts across the province in an effort to better understand your needs, listen to the challenges that you face, share your successes, and to see how the Provincial office may be able to offer support to help you move forward. This will continue over the 2012-13 season, though please feel free to contact the office with any questions, concerns, or just to say hello and tell me about what is going on with your local association – we are here for you, the members.

Financially, the Judo Alberta office is always on the lookout for alternate funding opportunities. This includes scanning for grants on a monthly basis, speaking with potential sponsorship partners, and evaluating the development and management of various programs. We were successful in receiving a \$5000 Development Initiatives Program (DIP) grant from the Alberta Sport, Recreation, Parks & Wildlife Foundation to purchase video equipment and the Dartfish analysis software to assist in the development of our coaches, referees and athletes. Judo Alberta is the first Provincial Judo Association in Canada to use this technology, and you will begin to see this used as various tournaments and clinics throughout the season.

Considering the sport environment and doing a brief scan of other sports outside of Judo, there is an opportunity to continue growing the number of our clubs and members in Alberta. Where many other sports are showing static or declining numbers, Judo Alberta showed a growth of more than 10% in the 2010-11 season while reducing the turnover rate of our membership. This year should again show an increase in our membership on the back of Canada's Antoine Valois-Fortier's Bronze Medal performance at the 2012 London Olympic, and also with the development of multiple new clubs. More information on the changing sport environment can be found on the following websites: Sport Intelligence Research Sportive (SIRC – www.sirc.ca), Canadian Sport for Life (CS4L - <http://www.canadiansportforlife.ca/>), Sport Matters (<http://www.sportmatters.ca/>), and the Canadian Association for the Advancement of Women and Sport and Physical Activity (CAAWS - <http://www.caaws.ca/>).

The new 2012 Canadian Sport Policy was released earlier this summer and is available on the SIRC website at www.sirc.ca. If you have not yet seen it, please take some time to review it and share with your fellow members. This is an important document as it will serve as the backbone

for the forthcoming Judo Canada Strategic Plan, in addition to illustrating how the various stakeholders, sport sectors, and partners interact to form the Canadian sport system.

As we look to the future, Judo Alberta has started the Strategic Planning process as required by the Alberta Sport, Recreation, Parks & Wildlife Foundation. This is an ongoing process with an anticipated completion date of March 2013. The purpose of building the strategic plan is to set the course for the development of our sport and organization going forward in areas of membership growth, program development and management, membership services, financial sustainability, and enhanced communication to our members. Also in the New Year, Judo Alberta will have a new and improved website – more details to follow in 2013.

I would like to take this opportunity to thank all of the incredible volunteers that have graciously donated their time to make the clubs run, organize and execute the many tournaments and events held annually, and that contribute to the business, administration and committees of Judo Alberta. I have worked in many different sports and organizations over the past 14 years, and I can honestly say that the dedication of the volunteers across Alberta in Judo is second to none. The success of Judo Alberta could not be attained without all that you do, so THANK YOU, THANK YOU, and THANK YOU!

Respectfully submitted,

Joel Mrak

High Performance Coach Activity Report for 2011-12 Season

Fatira Merah



ALBERTA TEAM 2011-2012

This season demonstrated marked improvement in junior results and the launch of new initiatives. This result demonstrates the vitality of most of the clubs and the dynamism of the provincial association.

- This year, we had the unexpected visit of French National Trainer Franck Courtois. We had the honor of conducting the training on November 8 2011 in Fort Saskatchewan. Judo Alberta and other Province (SK) have also demonstrated their appreciation by participant in large numbers at this event.

Training Camp

- About training camps the number of participants is continually growing.
- Of the 11 Alberta Training Camp an average of 37 judokas per TC, two training camp on the outside of Alberta (SK, BC) an average of 28 judokas participated in trainings on the three National camps, 12 judokas after Quebec Open 11 judokas winter camp in Montreal and stayed for 35 judokas participated in the camp after the National Championship.
- This increase is due to the work of the clubs that motivate their athletes training long-term development. We can noticed that there a new generation of judoka participates in these TC.

I would like to highlight the success of TC interprovincial held in Canmore with the participation of more than 100 judokas and over 15 coaches from the Alberta club and two neighboring provinces (BC, SK).

Sensei Clinic

- We had two Senseis clinic with 19 participants for first one in Lethbridge and 13 Senseis for second one in St Albert.

Visit

- I'm really pleased to see that some club implement a new teaching method that allows the long term athlete development.

Tournament

- On tournaments, we have a greater number of young participating in tournament outside of Alberta that can expose our athletes to the next level and gain experience in preparation for the National Championship and International tournament. We had two judokas selected for the International tournament in Germany. However I have a concern about the senior division which decreases each year 8 judokas participated at National. An important question must be developed. How to maintain the competitive senior in our province?
- About our Junior Team there is a small increase of participant, 34 judokas in 2011, 39 in 2012. We can also notice a marked increase in the participation of women, 30% in 2011, 43% in 2012, which leads us to say that some women's judo club develops. It is a new generation after our only one athlete female that took her competition retired.

Record Achievement

These results can also be found on the Judo Alberta website.

- **Senior National: 1 medal.** And one fifth place.
- **Junior National: 13 medals** and 9 fifths place. Two judokas (Aleksandra Surbey, Cassidy Norris) were selected for Pan Am Championship in September 2012. Congratulations!

There is no secret: encourage your judoka to work rigorously and passionately.

I take this opportunity to thank the coaching committee members, Michelle Isfeld, Garry Yamashita, Kris Isfeld without to forgot our apprentice Laurie Wiltshire and particularly Kelly Thornton for this past season.

Respectfully submitted,

Fatira Merah
High Performance Coach

Judo Alberta Coaching Committee Report

Garry Yamashita

The Judo Alberta Coaching Committee is comprised of Fatira Merah, our High Performance Coach; Garry Yamashita, the Coaching Committee Chair; and Michelle Isfeld and Kris Isfeld, our two Assistant Coaches. All members of the Coaching Committee are fully certified at the NCCP Level 3 or Competition Development Level and have had years of coaching at Provincial, National and International Events. Without these dedicated individuals, our coaching program would not be able to succeed to the level we have seen over this past year.

As always, our key performance indicator is the medal count at Nationals. Our target was to have 6 medals at Senior Nationals and 10 medals at Junior Nationals. However, with the Nationals being a combined Junior and Senior event, many of our U20 did not compete in the Senior divisions. This resulted in fewer Alberta competitors in the Senior divisions. However, our turnout for the Master's division was far higher than we have had in the past. Our final tally had one gold medal in seniors and two gold medals, one silver medal and one bronze medal in the Master's division. On the Junior Team our medal count was great. We ended with 1 gold medal, 5 silver medals, 7 bronze medals and 9 fifth place finishes for a total of 13 medals with the potential of almost 70% more medals! This improvement in performance by our junior team indicates our program is moving our team in the right direction.

Judo Alberta Team at 2012 National Championships

Our athletes train hard in their clubs and then are exposed to 6 provincial team training camps (some 1 day and some 2 day events along with our Winter Camp), 5 inter-provincial camps involving 3 or more provinces, and 2 national camps with a multitude of judoka on the mats at one time. One of our goals for this past year was to ensure our athletes had the opportunity to get to at least 6 inter-provincial or national camps. Furthermore, we set a target of having, on average, 40 athletes at our provincial camps and we managed to squeak in with an average of 43. Coupled to this was an objective to have our coaching staff work with our team athletes at 5 inter-provincial or national tournaments. The Coaching Committee members participated at the Quebec Open, the Sask Open, the Pacific International, the Ontario Open and the National Championships.



Laurie Wiltshire
8 time National Champion



Gord Okamura/Kelly Palmer
5 medal sweep in kata competition

Finally, the discussion on Nationals cannot be complete without mentioning the outstanding results of Gord Okamura and Kelly Palmer. They won 5 medals in 5 different katas. Not too many people can boast such a feat. And while they are not coached by the Coaching Committee, their performance at Nationals was a good example for our athletes of success through hard work and hours of training on the mats.

On behalf of the Judo Alberta Coaching Committee I would like to thank the club coaches for the fine work they are doing with the team athletes and encourage you to get the next generation ready for our teams. We look forward to working with all of you in the coming season and encourage you to come out to the training camps to discuss our program and the development of your athletes.

To the athletes: you are our inspiration. Our number one priority is the advancement of your potential. Remember the further you stretch a rubber band, the further it will fly! Keep up the good work and strive to be more than you think you can be.

Finally, I would like to thank the members of the Coaching Committee. The hours we spend off the mat planning, discussing the program and working on budgets are just as important as those on the mats. I appreciate the time, effort and caring you put into making our team cohesive and strong.

Respectfully submitted,

Garry Yamashita
Judo Alberta – Coaching Committee Chair



2012 National Judo Championships Results

Judo Alberta would like to recognize the outstanding achievements of our judoka at the 2012 National Championships held in Toronto, Ontario on July 3-5, 2012!

U15 Division

Gold -60 kg : Dawson Mandel

Silver -52kg : Hana Varsanyi
-50kg : Sergiu Bruma

Bronze -48kg : Alexandra Gagnon
-38kg : Malcolm Keyes
-66kg : Colemann Lennarson

5th Place finish -44kg : Virginia Nemeth
-42kg Ty Nakano
-55kg : Tanner Sudo

U17 Division

Silver -44kg : Aleksandra Surbey
-60kg : Ian Ayasse

5th Place finish -57kg : Lauren Bury
-60kg : Matt Stephenson
-66kg : Chris Bailey

U20 Division

Silver -55kg : Darren Elcock

Bronze -52kg : Erin Morgan
-57kg : Cassidy Norris
-66kg : Colton Hall
-73kg : Tait Wiley

5th Place finish -63kg : Caitlin Alder
-90kg : Teddy Bruma

Seniors Division

Gold -52kg : Laurie Wiltshire

5th Place finish -66kg : Serge Zamotine

Master's Division

Gold U40 +81kg : Russ Gallant
M4 -66kg : Tim Takahashi

Silver O50 +81kg : Guy Pomahac

Bronze U40 +81kg : Brett Forsberg

Kata

Gold Katame-no-kata : Gord Okamura/Kelly Palmer
Nage-no-kata : Gord Okamura/Kelly Palmer
Kime-no-kata : Gord Okamura/Kelly Palmer

Silver Ju-no-kata : Gord Okamura/Kelly Palmer
Goshin jutsu no kata : Gord Okamura/Kelly Palmer

Grading Board Report

Joe Meli

Committee Members:

Joe Meli - Chair
Garry Yamashita
Allan Sattin
Michael Tamura
Brian Fujimoto
Donna Hanson

This past year Judo Alberta held two grading sessions, Red Deer and Calgary along with another special High Dan Grading in Calgary. I would like to take this opportunity to thank National Grading Board Members, Jim Kojima (chair) and Art Nishi for traveling to Calgary and assisting with the special grading.

Red Deer – December 4, 2011

Godan - Kelly Palmer
Nidan - Jennifer Parker
Shodan - Darcy Holden, Garth Paterson, Darren Elcock, Collette Iwaasa, Dianne Kinsella, Bryon Fargason

Calgary – May 6, 2012

Sandan - Michael Campbell
Nidan - Thomas Okamura, Teresa Yamada, Aaron Morton
Shodan - Allen McCracken, Ian Campbell, Craig Stevens

Calgary – June 10, 2012

Rokudan - Lorraine Methot, Fatira Merah

Congratulations to all successful candidates and continued success.

Once again a big thank you to all the Members of the Committee and I look forward to working with you in the future.

Respectfully submitted,

Joe Meli

Referee Committee Report

Tammy Thornton

Referee Committee:

Tammy Thornton (Chair)

Allan Sattin

Brian Fujimoto

Mike Tamura

1. I would like to start out by thanking all the referees in Alberta. Your time, energy and presence help contribute to the success of judo in our province. I look forward to seeing you all in the upcoming season.
2. Judo Alberta's very own Guy Sunada got to experience what very few get to. He was chosen to referee at the 2012 Paraolympics in London.
3. This past year a number of referees achieved their next level. Congratulations to the following:
 - Morag Green - Prov.C
 - Marina White - Prov.C
 - Robert Kingston - Prov.C
 - Mike Campbell - Nat.C
 - Jennifer Parker - Nat.B
 - Wesley Enns - Nat.B
 - Steve Norris - Nat.B
4. With the combining of Junior and Senior Nationals and Judo Canada's Referee Committees stipulation that only rostered referees were eligible to referee, we had fewer referees attend. The referees that did attend were: Brian Fujimoto, Gord Okamura, Allan Sattin, Mike Tamura and Tammy Thornton.
5. A special thank you to Guy Sunada for once again helping with the Edmonton International Referee Seminar. It was well attended.
6. New rule books were printed and distributed to all referees. We do have a few remaining for those interested for a small fee.
7. Wishing the best of luck to Donna Hanson and Mike Campbell who've decided to grace other provinces with their presence.
8. Due to the poaching of referees, starting immediately Judo BC will be invoiced for taking any more of our referees in the future.
9. Thank you for a wonderful season. Let's have another.

Respectfully Submitted,

Tammy Thornton

Technical Chair Report

Helen Bienert

Unfortunately, Judo Alberta lost a valuable member when Donna Hanson left for bluer skies in BC. We would like to thank her for her time, energies and commitment to Judo Alberta. This has left the position of Technical Chair vacant.....any takers?

Anyway, throughout the course of this year and at the Board of Governors meeting held in August, we were able to hash out some of the finer points of Judo Alberta's Sanction Policy. Upon Executive approval, it will be published on Judo Alberta's website.

The U9 combined divisions/mixed gender and U11 combined division in competitions has been showing positively this past year. These combinations have afforded categories in these divisions of 3-5 judoka which only provided and encouraged more competition and ample skill building for these athletes. Many parents have expressed their like for this type of format. Figuring out how to score or grade these categories is still ongoing. Each tournament has different and unique ways that seem to be working for all. Recently, the IJF implemented a category change where U17 is now U18.

Another item that has just surfaced is Judo Canada's most recent version of their Sanction Policy. As a province we must comply with theirs in that we can be stricter but not less.

Respectfully Submitted,

Helen Bienert

NCCP Committee Report

Allan Sattin

In the past year we offered one Dojo Assistant course and one Dojo Instructor course. The courses were attended by the following people:

Dojo Assistant Course – May 25-27, 2012	Dojo Instructor Course – June 22-24, 2012
Robert Kingston	Darcy Adams
Russ Gallant	Thomas Okamura
Tobias Weingartner	Trevor Hazell
Meryl-lyn Semograd	Jerome Roth
Jason Woo	Tyler Boras
Tetsuo Nakashima	Russ Gallant
Marina White	Scott Morgan
Shaun Holmstrom	Shaun Holmstrom
Blake Allen	

Over the past year we conducted various evaluations for individuals who completed their teaching requirements. The following were evaluated successfully:

Dojo Assistant	Dojo Instructor
Sarah Purschke	Mikhail Uritsky
Thomas Okamura	Kelly Palmer
Daniel Crane	Trevor Hazell
George Tesanovic	Laurie Wiltshire
Scott Grenier	Jennifer Parker
Chrenan Borradaile	Scott Allen
Steve Capiuk	
Jerome Roth	

Attached is an updated list of members who have been certified under the old and new NCCP systems. If there is an error in the list please let us know as soon as possible. Please note that there are still a large number of coaches who have taken the courses and completed the online ethics portion, but who still have not been evaluated for certification.

LEVEL 1 – DOJO ASSISTANT		
Darcy Adams	Richard Boras	Tyler Boras
Chrenan Borradaile	Cobralyn Brochu	Karol Budny
Steve Capiuk	Dean Coslovi	David Crane
Erin Dobson	Bob Drury	Mathieu Elsner
Wesley Enns	Matthew Fabes	Doug Fast
Brett Forsberg	Gloria Gilmour	Scott Grenier

Christine Hastings	Ben Kwan	Ryan Langevin
Franz Lennarson	Walter Litousky	Dean Maruyama
Jackie Mathies	Don McDonald	Aaron Morton
Kyle Nakagama	Steve Norris	Thomas Okamura
Guy Pomohac	Sarah Purschke	Jerome Roth
Emily Schultz	Florence Senda	Greg Senda
Guy Sunada	Paul Syrenne	Timothy Takahashi
Kevin Tamikado	John Whisson	Michael Yamada
Jenna Yamashita		
LEVEL 2 – DOJO INSTRUCTOR		
Scott Allen	Roy Bjornson	Randy Burden
Michael Campbell	An Hor Chhay	Brian Fujimoto
Trevor Hazell	Mark Hicks	Jay Hitchen
Kristinn Isfeld	Glenn Iwaasa	Ken Kindrachuk
Dave McKenzie	Joe Meli	Colin Morgan
Kelly Palmer	Jennifer Parker	Richard Patching
Eric Pearce	Enrique Rojas	Al Schaefer
Bill Suen	Catherine Suen	Gary Sylven
Bernie Syrenne	Darren Takao	Ray Teruya
Kelly Thornton	Tammy Thornton	Mikhail Uritsky
Ralph Vanwerkhoven	Laurie Wiltshire	Teresa Yamada
LEVEL 3		
Keith Bibbey	Paul Hachey	Donna Hanson
Michelle Isfeld	Torrie Johal	Paul Knoll
Fatira Merah	Lorraine Methot	Gordon Okamura
Allan Sattin	Michael Tamura	Garry Yamashita

The new NCCP Level 3 (competition Development) is now in progress with the first course to be offered in Montreal, January 2013 (in French) and July 2013 (in English) at a location to be determined.

I take this opportunity to thank the Committee members, Garry Yamashita, Gord Okamura, Michelle Isfeld and Torrie Johal for their assistance and commitment to the program

Respectfully,

Allan Sattin
NCCP Chair

Awards Committee Report

Allan Sattin

In the past year Judo Alberta has set up an Awards and Recognition Committee. The first task of the Committee was to prepare terms of reference for the awarding of life membership and the awarding of the Hokkaido Cup. We have completed the life membership criteria and we are working on the Hokkaido Cup criteria.

The Committee also took on the task of submitting nominations of deserving Judo Alberta members to the Alberta Sports Hall of Fame and Museum. The Hall of Fame was established quite a while ago and is located in Red Deer. At this time the Judo Alberta members who have been inducted in the past are Yoshio Senda, Yoshio Katsuta and Joe Meli. In the last couple of years we have submitted Keith Morgan and Tom Greenway. Unfortunately neither Keith nor Tom was accepted. We are going to resubmit these names in the future.

The Committee consists of Kelly Thornton, Garry Yamashita and Allan Sattin. If you would like to submit a name for life membership, the Hokkaido Cup or the Alberta Sports Hall of Fame, all details of the nomination are to be presented to the Committee and the Committee's decision will then be submitted to the Executive Committee for approval

Respectfully,

Allan Sattin

LTAD Committee Report

Ralph VanWerkhoven

It is my pleasure to present the LTAD committee report for the 2011-2012 season. I am honoured to have had the opportunity and I thank the Executive for their confidence in me.

The major objective that I saw for this committee in its first year of existence was to establish a sense of purpose and an outline of its role. This objective continues to evolve, but is becoming more solid as we progress into a second year. Encouraging attitude change and evolution is a slow process, especially in a tradition based environment. It must recognize the challenges of volunteer leadership and participant volume.

Shortly into the season, I had the opportunity to attend the Peter Gardiner clinic in Halifax. This was a wonderful exposure to growing judo through a system very similar to our LTAD model. Together with over 60 coaches from across Canada, I gained a huge knowledge of identifying skills and methods to encourage and keep participation at a high level. You cannot attend one of Peter's seminars and fail to come away with a newfound energy for our sport and a desire for personal improvement. I am very happy to see that Peter was invited to hold another seminar in Saskatchewan this September. Approximately a dozen members of Judo Alberta attended this event and I am sure they had the same experience.

Plans for the upcoming season include rounding out the committee membership, which currently consists at least officially, of me, Teresa Yamada and Joel. I will be speaking with some individuals who focus on instruction to our younger members to join the committee. In addition, input is received from senior and previous members involved in coaching certification and LTAD. A goal for this year will be to continue work with the Technical and NCCP committees as well as individual clubs to distribute LTAD information.

I look forward to another busy and successful year of judo, working with an incredible group of individuals.

Respectfully,

Ralph VanWerkhoven

Appendix A

Judo Alberta Committee Performance Measures

Judo Alberta Committee Performance Measures

	11/12 Target	11/12 Actual	12/13 Target
Women's Committee			
Number of participants at girls' sleepover and training camp	40	73	75
To participate in a go-girl program throughout the province	1	1	1
Female judoka banner	1	3	0

Grading Committee			
Number of Black belt gradings	2	3	2
Number of kata teams placing 5 th or higher at senior nationals	2	5	2
Number of total participants at kata clinics	40	40	50
To distribute NGB syllabus to members	yes	No	n/a
Number of kata clinics	2	3	2

Referee Committee			
Referee committee meetings	2	2	3
Number of active refs in Alberta	30	25	25
Number of candidates evaluated for provincial referee certification	6	5	3
Number of candidates evaluated for National Referee Certification	2	1	2
Number of Candidates evaluated for International Referee certification	0	0	1
Number of participants at Introductory Ref Clinic	20	20	10
Number of referees eligible for refereeing at Jr Nationals	12	12	6
Number of referees eligible for refereeing at Sr Nationals	9	8	6
Number or Participants at Western Referee Seminar	60	60	65

NCCP Committee			
Number of participants at NCCP courses	20	17	20
Offer Dojo instructor level Course	1	1	1
Certify another learning course facilitator	1	1	1
Offer Dojo assistant level Course	2	1	1

	11/12 Target	11/12 Actual	12/13 Target
Technical Committee			
Number of Video Requests	20	2	n/a
Provincial Medal accountability	yes	yes	Yes
Publish new provincial sanction policy	yes	yes	n/a

Regional Council			
Alberta Winter Games (play off / Participation)			
AWG zone team capacity			

Executive Committee			
membership turnover 1 year	35%	33.1%	30%
inform zone rep of roles and responsibilities	8	8	n/a
number of job descriptions reviewed	3	11	3
number of operations policies reviewed	3	2	2
Board of Director Meetings	1	1	1
Executive Meetings	3	4	4
Number of Communications Issued	6	n/a	n/a
Number of attendees at BofG	12	12	13

Coaching Committee			
Number of Alberta medalists at Sr Nationals	6	1Sr; 4 Masters	4Sr/3Masters
Number of Alberta medalists at Jr Nationals	10	13 medals	13
Number of participants at Junior and Senior Training Camps	40	43	40
Number of Funded High Performance athletes	7	8	7
Coaching for major out of Province Tournaments	5	5	5
Utilizing Sport Psychology and Nutritionists		no	no
Talent ID (tournament / Club Visit)	8	8+	8
Participate in inter-provincial events	6	6	5
Canada Winter Game exposure events	0	0	3
Identify potential coaching apprentice		-	

LTAD Committee			
Number of coaching clinics	1	1	1
number of participants at LTAD clinics	15	20	20
LTAD updates on website	0	0	3

Awards Committee			
# of inductions in AB Hall of fame	1	0	1
# of inductions in JC Hall of fame	0	0	1
JC Lifetime admissions	0	0	1
# of individuals nominated for awards outside JA			3

Appendix B
Eligible Voting Members

Judo Alberta Eligible Voting Members

According to the Alberta Kodokan Black Belt Association revised by-laws dated 11.13.2010,

II.1.b. – Regular Membership

Any person being of the full age of 18 years, or, holding a Black Belt Degree recognized as such by the Canadian Kodokan Black Belt Association (Judo Canada), may be eligible for Regular Membership and upon acceptance of the application for membership and upon payment of the annual fee , shall become a Regular Member of the Association and shall continue to be a regular member until he resigns or ceases to be a member in accordance with the provisions of these by-laws.

IV.9 – Voting

Each Regular Member and Life Member of the Association shall at all meetings of the Association be entitled to One (1) Vote and may vote by proxy. Where there is voting by proxy, the proxy shall produce and deposit with the Secretary, in the approved form, sufficient appointment in writing from his appointer or appointers. No member shall be entitled, either in person or by proxy, to vote at meetings of the Association unless he has paid all dues and fees if any, then payable by him to the Association.

Appendix C

Bylaws of the Alberta Kodokan Black Belt Association

Approved on November 13, 2010

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION
BY-LAWS

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION (hereinafter referred to as "the Association") enacts that the existing By-laws of the Association, as amended, are rescinded and the following substituted in their place and stead:

I. OFFICES

SECTION 1. PRINCIPAL OFFICE The principal office of the Association, being the address to which communications and notices may be sent, and at which all process may be served, shall be at such place in the Province of Alberta, as the Executive may, from time to time, designate.

II. MEMBERSHIP

SECTION 1. CLASSES OF MEMBERSHIP There shall be four classes of membership in the Association, namely honorary Membership, Regular Membership, Associate Membership, and Life Membership.

a. HONOURARY MEMBERSHIP

Such non judoka as the Association may from time to time appoint shall be entitled to be Honorary Members of the Association and as such shall be entitled to all rights, and privileges of Regular Members, save that they are not to be entitled to vote at, nor shall they be entitled to notice of, but they shall be entitled to attend meetings of the members of the Association. They shall not be required to pay any membership fees or dues.

b. REGULAR MEMBERSHIP

Any person being of the full age of 18 years, or, holding a Black Belt Degree recognized as such by the Canadian Kodokan Black Belt Association (Judo Canada), may be eligible for Regular Membership and upon acceptance of the application for membership and upon payment of the annual fee, shall become a Regular Member of the Association and shall continue to be a regular member until he resigns or ceases to be a member in accordance with the provisions of these by-laws.

c. ASSOCIATE MEMBERSHIP

Any person studying or practising Judo and not qualifying for Regular Membership, and upon acceptance of the application for membership and payment of the annual fee, shall become an Associate Member of the Association and shall continue to be an Associate Member until he resigns or ceases to be such a member in accordance with the provisions of these by-laws, or until he qualifies for regular membership when he will be immediately granted regular membership rights and privileges. Associate Members shall not be entitled to vote at nor shall they be entitled to notice of, but they shall be entitled to attend meetings of the members of the Association.

d. LIFE MEMBERSHIP

Such Regular or Associate members, as the Regular Members of the Association may from time to time appoint, may be appointed Life Members of the Association and as such shall be entitled to all rights and privileges of Regular Members. They shall not be required to pay any membership fees or dues.

SECTION 2. ELIGIBILITY FOR MEMBERSHIP Any person:

- i ordinarily resident in Alberta, and
- ii being of good character

may be eligible for membership.

SECTION 3. APPLICATION FOR MEMBERSHIP Any person may make an application for membership in the form(s) prescribed by the Executive for that purpose. An applicant shall become a member of the Association upon approval of his application by the Executive and payment in advance of the fee for one year. The means used to identify any member of the Association may be approved by the Executive and may be changed or modified as the Executive sees fit.

SECTION 4. CONDUCT SUFFICIENT FOR SUSPENSION Any member of the Association:

- a. Who fails to pay any indebtedness (other than fees) to the Association within 60 days from the date when due; or
- b. Whose conduct is considered by the Disciplinary Committee as prejudicial to the best interests of the Association or injurious to its character and reputation; or
- c. Participates in a tournament, clinic or other display that he has been advised is not approved the by Association, after receiving notice to that effect from the Association; or
- d. Practices in a club, in the Province of Alberta, that he has been advised by the Association, is not registered under these by-laws; or
- e. Has been suspended, disciplined or expelled by Judo Canada or other recognized Judo governing body;

shall be notified in writing to this effect via registered mail, addressed to his address appearing on the books and records of the Association. The person concerned shall be suspended or expelled from membership only after a noticed hearing. The Disciplinary Committee shall at such noticed hearing duly consider the charges made against such person and any oral or written material presented to it by the person whose suspension is being considered. At the conclusion of the hearing the Disciplinary Committee may, by the affirmative vote of not less than three-quarters of those present, either:

- i Suspend the member for a definite period of time;

ii Suspend until the suspension is terminated by the Disciplinary Committee;

iii Expel the person from the Association, thereby terminating his status as a member of the Association.

If the Disciplinary Committee does not impose any of the sanctions mentioned above, the person shall, at the termination of the meeting at which his hearing was held, be restored to full status.

If the Disciplinary Committee imposes sanctions under "ii" above, the said Committee shall specify the period for review. The suspension shall continue until such time as the suspended party applies to the Disciplinary Committee as a candidate for reinstatement, after the period for review, and, if accepted as such, a candidate shall comply with the terms and conditions for re-instatement as may be specified by the Disciplinary Committee.

A member suspended shall forfeit all rights and privileges of a member and shall only be eligible for re-admission or re-instatement as a member upon such terms as the Disciplinary Committee shall determine.

A member who has been expelled shall forfeit all rights and privileges, and shall not be eligible for re-admission or reinstatement.

SECTION 5. DISCIPLINARY COMMITTEE All matters relating to conduct sufficient for suspension shall be managed by a Disciplinary Committee consisting of one regular member from each of the eight Sport Alberta Zones with at least one club registered under these by-laws, who may, exercise all such powers and do all such acts and things as necessary.

a. Appointment to Office:

The Regular Members shall be appointed by the Executive on January 1 in each year or so soon thereafter as is practical.

b. Meetings of the Disciplinary Committee:

The Disciplinary Committee shall meet as the need arises, or at the call of the President or the Executive.

c. Decision of the Disciplinary Committee:

Any decision of the Disciplinary Committee shall be reduced to writing and forwarded to the person concerned to his address appearing on the books and records of the Association.

d. Interim measures

The Executive Committee may impose interim measures pending a meeting of the Disciplinary Committee, if the Executive Committee is of the view that the imposition of such measures is in the

best interests of the members of the Association. Interim measures are not suspension, and may take different forms, including but not limited to the imposition of conditions upon continued participation of a member in the activities or work of the Association and/or member clubs.

SECTION 6. APPEAL An appeal lies to the Executive from a decision of the Disciplinary Committee. The appeal must be in writing, addressed to the Secretary of the Association and be filed within 20 days of the person concerned being notified of the decision of the Disciplinary Committee. The decision of the Executive in such matters shall be final.

SECTION 7. WITHDRAWAL FROM MEMBERSHIP Any member wishing to withdraw from membership may do so upon notice in writing to the Executive Committee through the Secretary.

III. FEES

SECTION 1. ANNUAL FEES Annual fees shall be due and payable by Regular and Associate Members in each year on such date and in such amounts as may be set by the Executive Committee from time to time.

SECTION 2. ARREARS Any member who has failed to pay his fees within 60 days from the date due shall stand suspended from membership and shall not be entitled to the rights and privileges of membership until all arrears of fees are paid, unless the Executive shall otherwise direct.

IV. MEETINGS OF MEMBERS

SECTION 1. ANNUAL MEETING The Annual Meeting of the members of the Association shall be held at such place within the Province of Alberta, at such time and on such date as shall be determined by the Executive, provided however, that such Annual Meeting shall not be sooner than twenty days after the determination of the time, date and place of such meeting, provided always and subject to the provisions of the Societies Act. At every Annual Meeting, in addition to any other business that may be transacted, the reports of the members of the Executive, the Committees, and audited financial Statements shall be presented.

SECTION 2. GENERAL MEETINGS Except where the Societies Act otherwise provides, or the law otherwise requires, the members may consider and transact any business either special or general without any notice thereof at any meeting of the members.

SECTION 3. SPECIAL MEETINGS Meetings of the members may be called by the Executive or the President of the Association, or meetings shall be called upon the written request of one-tenth of the total number of Regular Members of the Association.

SECTION 4. PERSONS ENTITLED TO BE PRESENT All members of the Association are entitled to attend meetings of the Association. Any other persons may be admitted only upon the invitation of the Chairman of the meeting or with the consent of the meeting.

SECTION 5. NOTICES Notice of all meetings of members unless waived in writing shall be given at least twenty one (21) days before but not more than forty days before the meeting to each Regular and Life member by mail addressed to his address appearing on the records of the Association.

Notices of all meetings of members shall state the purpose or purposes for which the meeting is called and the time and place where it is to be held.

SECTION 6. ERROR OR OMISSION IN NOTICE No error or omission in giving notice of any annual general meeting, general meeting, or special meeting, or any such adjourned meeting shall invalidate such meeting or make void any proceedings taken or had thereat.

SECTION 7. ADJOURNMENT Any meetings of the Association or of the Executive Committee may be adjourned to any time and from time to time and such business may be transacted at such adjourned meeting as might have been transacted at the original meeting from which such adjournment took place. No notice shall be required of any such adjournment. Such adjournment may be made notwithstanding that no quorum is present.

SECTION 8. QUORUM One-fifth of the total number of Regular Members in the Association either present in person or by proxy at any meeting of the Association, shall constitute a quorum and in the event that no such quorum is present, the meeting shall stand adjourned to a time and place determined by the President, and the quorum at any such adjourned meeting shall be those members who shall be present in person or by proxy at such adjourned meeting.

SECTION 9. VOTING Each Regular Member and Life Member of the Association shall at all meetings of the Association be entitled to One (1) Vote and may vote by proxy. Where there is voting by proxy, the proxy shall produce and deposit with the Secretary, in the approved form, sufficient appointment in writing from his appointer or appointers. No member shall be entitled, either in person or by proxy, to vote at meetings of the Association unless he has paid all dues and fees if any, then payable by him to the Association.

V. GRADING AND PROMOTION

SECTION 1. DAN PROMOTIONS All matters and powers related to the promotion of members from Ikkyu to and within Dan Rank shall be vested in a Grading Committee, and members of the Association shall be so graded in accordance with the general accepted standards in Canadian Judo. The requirements for promotion to and within Dan Rank may be reviewed by the Executive.

SECTION 2. KYU PROMOTIONS All matters and powers related to the promotion of Members up to and including the rank of Ikkyu shall be awarded only by at least one Black Belt Regular Member of the Association certified at Level 2 under the National Coaching Certification Program or equivalent certification under the CBET Program. Members shall be promoted in accordance with the general accepted standards in Canadian Judo.

SECTION 3. REGISTRATION OF PROMOTIONS All promotions shall forthwith be recorded in the forms prescribed and sent to the Registrar of the Association with the registration fee.

SECTION 4. BELT COLOURS The colour of belt to be worn by any member shall conform to that standard generally in use in Canada.

VI. OFFICERS

SECTION 1. TITLE AND QUALIFICATIONS The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, an Athlete's Representative, a Women's Representative and the Chair of the Regional Council and such officers as the regular members may from time to time determine. Any person may hold more than one office.

SECTION 2. REMOVAL AND RESIGNATION Any officer may be removed with just cause by the Regular Membership at any meeting thereof. Any officer may resign at any time by giving written reasonable notice to the Executive and Regular Membership of the Association. Any resignation shall take effect at the date of the receipt of such notice or any other later time specified therein and unless otherwise specified the acceptance of any such resignation shall not be necessary to make it effective.

SECTION 3. DUTIES OF THE PRESIDENT The President shall be the Chief Executive Officer of the Association and ex officio a member of each committee. He shall, when present, preside at all meeting of the Association. The President, together with the Secretary or other officer appointed by the Regular Membership for the purpose shall sign all resolutions. The President will be the official representative of the Association at all meetings of Judo Canada, and submit the necessary proposals of the Association to Judo Canada. He shall perform such duties as may from time to time be determined by the Executive

SECTION 4. DUTIES OF THE VICE PRESIDENT - ADMINISTRATION The Vice President ~ Administration of the Association shall perform all duties performed by the President in the absence of the said President and other duties as assigned by the Executive.

SECTION 5. DUTIES OF THE VICE PRESIDENT – FINANCE The Vice President Finance of the Association shall be responsible for the financial planning of the Association and be responsible for the organizing and obtaining of the grants available to the Association. He shall also perform such other duties as may from time to time be determined by the Executive.

SECTION 6. DUTIES OF THE SECRETARY The Secretary shall attend meetings of the Association and record all facts and minutes of all proceedings in the books kept for that purpose. He shall give all notices required to be given to members and to directors. He shall be the custodian of all books, papers, records, correspondence, contracts, and other documents belonging to the Association. He shall perform such other duties as may from time to time be determined by the Executive.

SECTION 7. DUTIES OF THE TREASURER The Treasurer shall keep a full and accurate account of all receipts and disbursements of the Association in proper books of account and shall deposit all money or other valuable effects in the name and to the credit of the Association in such bank or banks as may from time to time be designated by the Executive. He shall disburse the funds of the Association under the direction of the Executive taking proper vouchers and shall render to the Executive at the regular meetings thereof or whenever required of him an account of all his

transactions as Treasurer and of the financial position of the Association. He shall also perform such other duties as may from time to time be determined by the Executive.

SECTION 8. DUTIES OF THE REGISTRAR The Registrar shall be generally charged with the keeping of a register of members, a record of promotions, and any and all tournament records. He shall also perform such other duties as may, from time to time, be determined by the Executive.

SECTION 9. DUTIES OF THE ATHLETE'S REPRESENTATIVE To represent the interests of all provincial team members.

SECTION 10. DUTIES OF THE WOMEN'S REPRESENTATIVE To represent the interests of female members of the Association. To provide leadership, direction and strategic advice regarding the participation and development of female members. To design and recommend programs specific to the needs of female members.

SECTION 11. TERM OF OFFICE All officers of the Association shall be elected at an Annual Meeting and shall hold office for a term of two years. No officer may hold the same office for more than three consecutive terms. When an officer resigns, or is unable to carry out his duties before the expiry of his term the Executive may appoint a member to replace the resigning or disabled officer and such replacing officer shall hold office until the expiry of the current term.

Election of officers shall be in alternate years with the positions of President, Vice President - Administration, Secretary, Treasurer, and Regional Chair in one year followed by the positions for Vice President of Finance, Registrar, Athlete's Representative and Women's Representative the next year.

SECTION 12. ELECTION OF DIRECTOR, PRAIRIE REGION Upon the Association becoming eligible to have one of its regular members become the Director representing the Prairie Region to Judo Canada, an election for the position of Director, Prairie Region shall be held at the Annual Meeting immediately prior to the Meeting of Judo Canada where such person is to be confirmed.

VII. REGIONAL COUNCIL

SECTION 1. There shall be a Regional Council consisting of eight members of the Association representing the eight sporting zones in the Province of Alberta established by the Alberta Sports Recreation Parks and Wildlife Foundation or its successor.

SECTION 2. Nomination for the Position of Zone Representative
Each club will choose a name from their Club Membership to be forwarded to the current Regional Council Chair for consideration as possible zone rep. If more than 2 names are forwarded in a zone, the current regional councillor will at his discretion pick 2 names from his zone. When all the names have been forwarded to Judo Alberta, the appointment of the new Regional Councillor will be done by the Executive of Judo Alberta at their discretion.

SECTION 3. POWERS AND DUTIES OF THE REGIONAL COUNCIL

- a. To plan, sponsor and co-ordinate Judo events in their respective zones subject to the approval of the Executive of the Association.
- b. To act as liaison between the general membership and club membership in each zone and the Executive.
- c. To advise the Executive on funding and general programs.
- d. The Regional Council shall keep minutes of its meetings and provide a copy to the Secretary.
- e. The Regional Council shall meet at least once in each year.

VIII COMMITTEES

SECTION 1. ADVISORY COMMITTEE There shall be an advisory committee consisting of the members of the Executive, the members of the Regional Council, and all committee chairs, which shall meet at least once in each year to review past plans and results, formulate budgets and plans for the coming year and any future years as deemed necessary.

SECTION 2. OTHER COMMITTEES There shall be a Grading Committee, a Technical Committee, a Referees Committee, a Women's Committee, a NCCP Committee and a Coaches Committee. The Chairman of each Committee and the Head Coach shall be appointed by the President. Each such appointed person shall provide a list of committee or staff members to the Executive for approval.

The Executive or the Annual Meeting may establish such additional committees as they deem necessary from time to time. The purpose, duties, membership and other terms of such committees shall be fully set out in the Minutes of the Meeting bringing the committee into existence and such committee shall continue to exist until dissolved by a meeting of the Executive or the Annual Meeting.

All committee members shall hold office for a term of two years.

All committees shall keep minutes of their meetings and provide a copy to the Secretary.

IX. MISCELLANEOUS

SECTION 1. RENUMERATION OF OFFICERS AND MEMBERS No officer or member of the Association shall receive any compensation for any services rendered as an officer or member unless the same shall first have been approved by a meeting of the members of the Association. Without restricting the generality of the foregoing, the Regular Membership of the Association may from time to time allocate funds to an officer or member of the Association to reimburse them for out of pocket expenses while carrying out the official business of the Association.

SECTION 2. AUDIT AND BOOKS OF ACCOUNT The books, accounts and records of the Association shall be audited at least once each year by a duly qualified accountant or by two members of the Association appointed for that purpose by the Executive at the Annual Meeting.

A complete and proper statement of the standing of the books of the previous year shall be submitted by the Treasurer to the Annual Meeting.

The books and records of the Association may be inspected by any member of the Association at the Annual Meeting provided for herein, or at any time upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of the same. Each member of the Executive shall at all times have access to such books and records.

SECTION 3. BORROWING POWERS For the purpose of carrying out its Objects, the Association may borrow or raise or secure the payment of money in such manner as it thinks fit and in particular by the issue of debentures, but this power shall be exercised only under the authority of the Association and in no case shall debentures be issued without the sanction of an extraordinary resolution of the Association.

SECTION 4. AMENDMENT These By-laws may be rescinded, altered or added to by a special resolution passed by a majority of not less than three-quarters of the Regular Members as are present in person or by proxy at a general meeting of which written notice specifying the intention to propose the resolution as a Special Resolution has been duly given.

SECTION 5. INTERPRETATION In these By-laws, unless the context otherwise requires, words importing the singular number or the masculine gender shall include the plural number or the feminine gender as the case may be, and vice versa, and the references to persons shall include firms and corporations. Wherever reference is made to any statute or section thereof, such reference shall be deemed to apply to any amendment to the said statute or section as the case may be. When construing the by-laws reference shall be made to the Societies Act and words and expressions used in the by-laws shall, so far as the context does not otherwise require, have the same meaning as would be the case when used in the Societies Act.

SECTION 6. CLUBS Any members of the Association forming themselves into a club for the purpose of practising the sport of Kodokan Judo must have the club registered with the Association and the Association may levy a fee for such registration.

A club must have a Regular Member(s) of the Association as the person(s) responsible for the teaching of the sport of Kodokan Judo.

All members of the Association must, when practising within the Province of Alberta, practice only in a club registered under these by-laws.

SECTION 7. REGIONAL ACTIVITIES Any member clubs wishing to form a regional body and registering that regional body annually with the Association, may do so on completing an application for recognition. The Association may levy a fee for such registration. The clubs forming the regional body must be individually registered with the Association under Section 6.

SECTION 8. CUSTODY AND USE OF SEAL The Executive may adopt a seal which shall be the common seal of the Association.

The common seal of the Association shall be under the control of the Executive and the responsibility for its custody and use from time to time shall be determined by the Executive.

X. DISSOLUTION

Upon dissolution of the Association, and after payment of all debts and liabilities, its remaining properties and assets shall be distributed to any recognized Canadian amateur athletic association or to any recognized charitable organization.

XI. RULES, REGULATIONS, POLICIES

The Executive Committee may prescribe rules, regulations and policies not inconsistent with these by-laws relating to the Associations activities.

Appendix D
Voting Proxy Form



judo alberta

THE ALBERTA KODOKAN BLACK BELT ASSOCIATION

PROXY

NAME: _____

DATE OF BIRTH: _____

ADDRESS: _____

CITY: _____

I, (please print) _____, a paid member who is 18 and older or a yudansha, and in good standing of the Alberta Kodokan Black Belt Association (also known as Judo Alberta), hereby appoint _____ as my proxy to vote for me on my behalf at the Annual General Meeting of the members of the Association to be held in Fort Saskatchewan, Alberta on the 10th day of November, 2012, and at any adjournment thereof.

Dated this _____ day of _____, 2012.

Signature: _____

Rank: _____

Appendix E

Proposed Bylaw Special Resolution

2012 AGM Bylaws – Special Resolution

Be it resolved as a Special Resolution of the Alberta Kodokan Black Belt Association that the Bylaws of the Association be amended by making the following amendment:

VI. OFFICERS

SECTION 1. TITLE AND QUALIFICATIONS

The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, *an Athlete's Representative, a Women's Representative* and the Chair of the Regional Council and such officers as the regular members may from time to time determine. Any person may hold more than one office.

To be changed to:

VI. OFFICERS

SECTION 1. TITLE AND QUALIFICATIONS

*The affairs and operations of the Association shall be managed by an Executive Committee consisting of a President, a Vice President Administration, a Vice President Finance, a Secretary, a Treasurer, a Registrar, an Athlete's Representative, a Women's Representative and the Chair of the Regional Council and such officers as the regular members may from time to time determine. **The people serving in these roles also hold the position of director.** Any person may hold more than one office.*